

2017 Health Insurance Plan Options

For EmployBridge Associates

EmployBridge has completed an exhaustive search for the most favorable benefit options for our valued Associates. Our continued dedication to ensuring the well-being of our workforce keeps us one of the few staffing companies offering stable, fully insured health plans with a national insurance provider, as well as plan options that provide comprehensive coverage that includes hospitalization. We are proud to offer you choice, enabling you to pick the plan that best meets your health care needs while staying in compliance with the Employer and Employee Mandates under the Affordable Care Act (ACA).

Med Complete (Anthem Insurance) ACA Compliant

Our Med Complete Major Medical Plan offers the following coverage:

Coverage

Preventive Care • Office (Sick) Visits • Specialist Office • Urgent Care • Emergency Room • Hospital Inpatient Admission • Hospital Outpatient Admission • Durable Medical Equipment • X-Ray & Labs • Prescription Drugs

Pro

Provides comprehensive coverage • ACA Compliant

Con

Higher deductible and premiums

Eligibility

Associates qualify for this plan based on length of service and hours worked. You will be notified by email and regular mail when you become eligible.

Enroll

<https://employbridge.workterra.net>

Med Advantage (Nationwide Insurance / The American Worker) ACA Compliant

Our Med Advantage Minimum Essential Coverage (MEC) Plan offers the following wellness coverage:

Adult Preventive

Screening for cholesterol blood pressure colorectal cancer and diabetes alcohol (misuse) depression • diet • STDs • tobacco • HIV • Immunizations

Women's Preventive

Screening for anemia • UTI infection • osteoporosis • HPV • breast cancer (mammography) • cervical cancer (pap smear) • DNA testing • birth control • RH incompatibility

Children's Preventive

Screening for autism • alcohol and drug testing • behavior testing • blood pressure • thyroid • depression • dyslipidemia • hearing • Immunizations • Iron supplements • lead screening • obesity • PKU • STI • vision • Tuberculin

Pro

Most economical plan • ACA compliant

Con

No coverage beyond wellness benefits

Eligibility

All Associates may enroll immediately.

Enroll

Visit www.theamericanworker.com • Call 877.220.1862 • Text Staff2017 to 24587

Med Basic—2 Plan Options (Nationwide Insurance / The American Worker) Not ACA Compliant

Our Med Basic Limited Medical Fixed Indemnity Plans offer you the following coverage:

Plan #1

Wellness Benefit - \$50 - 3/year • Physician Office Visit - \$60 - 6/year • Labs & X-Rays - \$50/\$100 • Inpatient Hospital - \$100 • ER Accident - \$300 • ER Sickness - N/A • Surgery - \$1,000 Inpatient / \$500 Outpatient • Anesthesia - 30% of surgical benefit • Hospital Admission - \$500 • And more

Plan #2

Wellness Benefit - \$100 - 1/year • Physician Office Visit - \$100 - 6/year • Labs & X-Rays - \$75/\$200 • Inpatient Hospital - \$300 • ER Accident - \$500 • ER Sickness - \$150 • Surgery - \$1,500 Inpatient / \$750 Outpatient • Anesthesia - 30% of surgical benefit • Hospital Admission - \$500 • And more

Pro

Portable • Inexpensive • Basic coverage

Con

Only provides small, flat dollar reimbursement on eligible services • ACA non-compliant

Eligibility

All Associates may enroll immediately. Enrollment solely in Med Basic may cause you to be liable for ACA penalties on your personal tax return. You may expand coverage and avoid the ACA penalty by enrolling in either Plan #1 OR Plan #2 AND the Med Advantage plan.

Enroll

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